## **High Impact Leaders = Highly Effective Teams**

How can you develop impactful leadership skills and build highly effective teams and entire organizations? Recent research emphasizes the importance of leadership in an organization. Leaders set the tone for the effectiveness – or dysfunction – of their group. And the tone of the group affects all aspects of the business – including productivity, customer service, internal collaboration and, ultimately, profits.

In this presentation, we explore adult stages of development and leadership styles in order to identify the ones that are most effective in today's diverse and complex workplace. You will understand the characteristics of advanced stages of leadership development and the effects that higher levels of leadership have on an organization. Examine the behaviors you need to learn and practice in order to operate at the highest levels of leadership effectiveness. Learn how emotional mastery, self-awareness and daily routines of planning and reflection contribute to your leadership impact. Lastly, discover that the best leaders work on themselves first in order to produce optimal results.

Prepare to walk away from this session with many practical, and surprising, techniques to bring out the best in your teams, in both everyday and crisis situations. You'll become a better leader and your team and those who work with you will reflect the change in you!

## What participants are saying:

"This was an eye-opening session for me. How exciting to understand that I need to work on my inner self to be a better leader."

"Great topic – good balance between business and subject."

"I thought today's presentation was outstanding! The subject matter discussed was very applicable."



## **About the Speaker**

Kristin Robertson, President of Brio Leadership, is an executive coach, organizational design consultant and group facilitator who focuses on mid-sized family owned businesses. Results of her work include reduced operational costs, employee development, productive teams and an effective organizational culture. Her passion is to help leaders and organizations transform their businesses so they can make a lasting positive change in the world. She is a faculty member for TalentSmart, a premier provider of emotional intelligence training, assessments and resources, and serves as an adjunct executive coach for a large talent management firm.

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